

## **VACANCY ANNOUNCEMENT**

<b>Institution</b>	<b>State Owned Enterprise (SOE) Commission</b>
<b>Job Title</b>	<b>Financial Analyst</b>
<b>Department</b>	<b>Financial Oversight Directorate</b>
<b>Reports to</b>	<b>Director of Financial Oversight</b>
<b>Essential Duties and Responsibilities:</b> <ol style="list-style-type: none"> <li>1. Review SOE annual budgets and provide recommendations to the Commission.</li> <li>2. Contribute towards the formulation of the Commission's quarterly and annual reports.</li> <li>3. Review quarterly SOE Management Accounts and prepare detailed SOE Financial Performance Reports with specific recommendations to the Commission</li> <li>4. Under guidance from the Director of Financial Oversight, formulate the Annual SOE Financial and Operational Performance Report with recommendations to the Commission.</li> <li>5. Conduct fiscal risk analysis emanating from SOEs.</li> <li>6. Review SOE Asset management plans</li> <li>7. Review SOE privatization and PPP arrangements</li> <li>8. Review SOE requests to dispose, lease or pledge major assets and provide recommendations to the Commission.</li> <li>9. In collaboration with the Ministry of Finance and Economic Affairs, assess any request for support/bailout emanating from SOEs.</li> <li>10. In collaboration with the Ministry of Finance and Economic Affairs, review and assess recapitalization requests from SOEs.</li> <li>11. Collaborate with the Directorate of Governance to review SOE Business Plan, and Statement of Corporate intent.</li> <li>12. Spearhead the setting of Financial KPIs on SOE Performance Contracts (PCs)</li> <li>13. Monitor Financial KPIs on PCs and contribute towards PC assessment (M&amp;E) Reports</li> <li>14. Work with the Governance Team to review all SOE audit reports.</li> <li>15. Advise the Commission on matters relating to dissolution and liquidation of SOEs</li> <li>16. Provide assistance/training to SOE finance personnel in generating financial reports, developing budgets, implement IFRS, and implement audit recommendations.</li> </ol>	
<b>Qualifications and Education:</b> <ol style="list-style-type: none"> <li>1. Chartered accountant (ACCA/CIMA) with at least four years relevant work experience.</li> <li>2. Practical work experience within any SOE or Private Sector would be an advantage.</li> </ol>	
<b>Skills:</b> <ol style="list-style-type: none"> <li>1. Excellent verbal and written communication skills.</li> <li>2. Excellent organizational skills and attention to detail.</li> <li>3. Excellent time management skills with a proven ability to meet deadlines.</li> </ol>	

4. Ability to function well in a high-paced environment.
5. Good knowledge of office administration
6. Proficient with Microsoft Office Suite or similar software with the ability to learn new or updated software.

**Salary: Attractive**

**Submission: Applications should include the following: Covering Letter/Motivation, CV, Copies of relevant certificates.**

**All Applications to be addressed to: The SOE Commission, Old Jeshwang, Opposite Methodist Academy**

**Email: [info@soec.gm](mailto:info@soec.gm) , [soecommission@gmail.com](mailto:soecommission@gmail.com), [dmrobinson@soec.gm](mailto:dmrobinson@soec.gm)**

**Application Deadline: 15<sup>th</sup> January 2026**

**Only shortlisted candidates will be contacted**