

## **Terms of Reference (ToR) for a Board of Director Position (Legal Background) at The National Food Security Processing and Marketing Corporation (NFSPMC)**

---

### ***Roles and Responsibilities:***

The appointed Board Member will be responsible for ensuring the lawful governance of the National Food Security Processing and Marketing Corporation, providing strategic legal guidance to strengthen governance, policy development, and risk management. Additionally, the Board Member act in the best interest of the organization while ensuring compliance with all applicable laws and regulations in The Gambia. Key responsibilities include:

- Ensure that all policies, regulations, and operations of The National Food Security Processing and Marketing Corporation (NFSPMC) are compliant with applicable national laws and relevant international laws and regulations.
- Provide legal advice on contract negotiations, regulatory compliance, and adherence to industry standards and statutory obligations.
- Enhance corporate governance practices by ensuring alignment with legal and ethical standards at both national and international levels.
- Assess and advise on legal risks associated with operations, partnerships, and contractual engagements, and propose effective mitigation strategies.
- Offer expert guidance on legal matters related to dispute resolution, arbitration, and litigation, when necessary.
- Review and provide legal input on contracts, service agreements, and Memoranda of Understanding (MoUs) with public and private stakeholders.
- Contribute to the formulation, review, and implementation of company policies and procedures, ensuring legal soundness and alignment with global best practices.
- Ensure NFSPMC complies with all legal obligations, including corporate governance standards
- Advocate for policy and legal reforms that promote operational efficiency, safety, and financial sustainability in food production, security processing and marketing.

### ***Required Qualifications & Experience***

The ideal candidate should possess the following qualifications and competencies:

- A solid legal background, preferably in agriculture (food production and processing), corporate law, international law, or regulatory compliance.
- A minimum of 10 years of progressive experience in legal practice, governance, or regulatory affairs.

- A master's degree in law (L.L.M.) from a recognized institution.
- Membership in a recognized bar association or legal professional body.
- Demonstrated expertise in corporate governance, contract law, negotiation, and legal risk management.
- Proven experience providing legal counsel to government institutions, regulatory bodies, or private sector entities in matters related to transportation or infrastructure development.
- Strong integrity, analytical skills, and ability to maintain confidentiality

***Term of Service as a Board of Director***

- The appointment to The National Food Security Processing and Marketing Corporation Board of Directors shall be for a period of three (3) years, subject to renewal based on performance and institutional needs.

***Interested and qualified candidates shall submit the following:***

- A detailed CV
- A cover letter expressing interest and outlining relevant contributions they can bring to the Gambia Ferry Services Board.
- Applications to be submitted at the SOE Commission Office at Old Jeshwang, Opposite Gambia Methodist Academy (GMA), or sent via email to: [info@soec.gm](mailto:info@soec.gm) or [soecommission@gmail.com](mailto:soecommission@gmail.com) no later than **Friday, 16<sup>th</sup> January 2026**.