

Terms of Reference (ToR) for a Board of Director Position (Business Background) at The National Food Security Processing and Marketing Corporation (NFSPMC)

Roles and Responsibilities:

The appointed Board Member will be instrumental in providing strategic guidance and fostering effective governance to advance the mission of the National Food Security Processing and Marketing Corporation (NFSPMC). In fulfilling this role, the Board Member shall act in the best interest of the organization while ensuring full compliance with all relevant laws and regulations in The Gambia. Key responsibilities include promoting sound business strategies, effective planning, and informed decision-making to ensure sustainable growth and organizational success. Key responsibilities include:

- Provide strategic advice and insights into business development, market expansion, and operational efficiency.
- Support the formulation and review of policies related to business growth, marketing, and product development.
- Assist in identifying opportunities for partnership, investment, and resource mobilization.
- Contribute to risk assessment and management strategies to ensure organizational sustainability.
- Advocate for best practices in corporate governance, financial management, and compliance.
- Foster relationships with stakeholders, including government agencies, private sector partners, and community groups.
- Attend and actively participate in Board meetings and relevant committee meetings.
- Review and endorse strategic plans, budgets, and key policies.
- Monitor organizational performance against strategic objectives.
- Ensure alignment of business strategies with the organization's mission and legal requirements.
- Uphold the highest standards of integrity, transparency, and accountability.

Required Qualifications & Experience

The ideal candidate should possess the following qualifications and competencies:

- A master's degree in business administration (MBA.) from a recognized institution.
- Proven experience in business development, marketing, or management within the agricultural or food processing sectors.
- A minimum of 10 years of progressive experience with good understanding of business management principles and best practices, governance, and regulatory issues.
- Strong understanding of market dynamics, agricultural value chains, and industry trends.

- Demonstrated ability to provide strategic guidance and stakeholder engagement.
- Excellent communication, analytical, and decision-making skills.
- Prior experience in governance or board roles is desirable.

Term of Service as a Board of Director

- The appointment to The National Food Security Processing and Marketing Corporation Board of Directors shall be for a period of three (3) years, subject to renewal based on performance and institutional needs.

Interested and qualified candidates shall submit the following:

- A detailed CV
- A cover letter expressing interest and outlining relevant contributions they can bring to the Gambia Ferry Services Board.
- Applications to be submitted at the SOE Commission Office at Old Jeshwang, Opposite Gambia Methodist Academy (GMA), or sent via email to: info@soec.gm or soecommission@gmail.com no later than **Friday, 16th January 2026**.