



STATE-OWNED ENTERPRISES COMMISSION

☎ 4383411 / 43833412 / 4383414 ✉ info@soec.gm 🌐 www.soec.gm 📍 Old Jeshwang

VACANCY ANNOUNCEMENT

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| Institution | State Owned Enterprise (SOE) Commission |
| Job Title | Director |
| Department | SOE Financial Oversight |
| Essential Duties and Responsibilities: <ol style="list-style-type: none">1. Review annual budgets submitted by SOEs and provide detailed recommendations to the Commission.2. Assess quarterly management accounts of SOEs and provide analytical feedback highlighting emerging financial trends, risk areas, and mitigation strategies.3. Lead the preparation of a bi-annual SOE Financial Performance Report, focusing on the solvency, liquidity, and profitability of each SOE.4. Spearhead the design, negotiation, and setting of financial Key Performance Indicators (KPIs) for SOE performance contracts.5. Monitor compliance with KPIs and recommend corrective actions for underperforming entities.6. Lead the financial reporting component of the SOE Commission's bi-annual and annual activity reports.7. Advise the Commission on matters relating to the restructuring, dissolution, or liquidation of SOEs, drawing from financial performance data, viability assessments, and legal frameworks.8. Evaluate SOE recapitalisation requests, determining justification, financial prudence, and fiscal impact.9. Review and assess SOE asset management plans to ensure effective utilisation and preservation of public assets.10. Collaborate with the Governance Directorate to review SOE audit reports, assess internal control systems, and make recommendations for improvement or enforcement action.11. Contribute to capacity-building initiatives for SOEs on financial planning, reporting, and compliance.12. Review SOE requests to dispose, lease or pledge major assets and provide recommendations to the Commission.13. Review and recommend to the Commission on the reorganization, merger, privatization, dissolution, and liquidation of SOEs14. Work closely with SOEs to promote efficiency, monetary stability and a sound financial system in the management of SOEs15. Collaborate with the Directorate of Governance to review SOE Business Plan, and Statement of Corporate intent.16. Perform any other related duties as may be assigned by the Executive Secretary. | |



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Qualifications and Education:

- A Chartered Accountant (ACCA, CPA, CA, or equivalent) in good standing.
- A minimum of six (6) years of professional work experience in financial management, auditing, public finance, or a related field—preferably with exposure to SOEs, government institutions or private sector.
- Proven experience in financial analysis, budget review, and reporting.
- Strong knowledge of corporate governance and financial performance metrics.
- Demonstrated ability to interpret and apply financial regulations, national accounting standards, and international financial reporting standards (IFRS).

Skills:

1. Excellent analytical and problem-solving skills.
2. Strong writing and communication abilities, particularly in preparing policy briefs and financial reports.
3. High level of integrity, professionalism, and attention to detail.
4. Ability to manage multiple tasks and meet tight deadlines with minimal supervision.
5. Proficiency in financial software (e.g., Excel, QuickBooks, SAP, or other ERP systems).

Salary: Attractive

Submission: Applications should include the following: Covering Letter/Motivation, CV, Copies of relevant certificates.

All Applications to be addressed to: The SOE Commission , Old Jeshwang: or send email to: info@soec.gm, dmrobinson@soec.gm, soecommission@gmail.com)

Application Deadline: 25th September 2025

Only shortlisted candidates will be contacted