

Terms of Reference (TOR) for Legal Background – SESCO Board of Directors

Introduction:

The Sustainable Energy Services Company (SESCO) is a government-owned entity established to support The Gambia's national energy transformation agenda through the deployment and management of decentralized renewable energy solutions. SESCO plays a central role in implementing solar electrification projects across public facilities, particularly schools and health centres, under flagship programs such as the Gambia Electricity Restoration and Modernization Project (GERMP). As part of its governance strengthening efforts, SESCO seeks to appoint a Legal Specialist to its Board of Directors to provide legal oversight, strengthen compliance frameworks, and support institutional risk management in line with national and donor requirements.

Roles and Responsibilities:

The appointed Board Member shall play a critical role in offering legal guidance, promoting sound governance, and safeguarding the institutional integrity of SESCO. Key responsibilities include:

- Provide strategic legal advice on regulatory compliance, public procurement, and contractual obligations associated with energy infrastructure and donor-funded projects.
- Ensure that SESCO's operations adhere to relevant national laws, including SOE governance frameworks, public finance regulations, and environmental laws.
- Review and guide the drafting of contracts, MoUs, and PPP agreements to safeguard the institution's legal and financial interests.
- Oversee and assess the legal implications of partnership arrangements with contractors, service providers, and development partners.
- Support the resolution of disputes, enforcement of contract terms, and mitigation of legal risks related to solar electrification projects.
- Strengthen SESCO's institutional legal frameworks and support the development of policies and by-laws/regulations that enhance corporate governance.

Required Qualifications & Experience

The ideal candidate for this Board position should possess the following qualifications and competencies:

- A Master's degree in Law, Energy Law, or Corporate Governance.
- Minimum of 10 years of professional experience in legal advisory roles, with relevant experience in energy, infrastructure, public procurement, or development projects.
- Demonstrated expertise in corporate governance, regulatory compliance, and contract law.
- Proven experience advising boards or serving on public or corporate boards is desirable.

Term of Service as Board of Director at SESCO

- The appointment with the SESCO Board of Directors shall be for a period of three (3) years, subject to renewal based on performance and institutional needs.

Interested and qualified candidates shall submit the following:

- A detailed CV
- A cover letter expressing interest and outlining relevant contributions they can bring to the SESCO Board.
- Applications to be submitted at the SOE Commission Office at Old Jeshwang, Opposite Gambia Methodist Academy (GMA), or sent via email to: info@soec.gm or soecommission@gmail.com no later than **Friday 4th July 2025**.