

Terms of Reference (ToR) for a Board of Director Position (Sector Specialist) at The Gambia Ferry Services

Roles and Responsibilities:

The appointed Sector Specialist will bring in-depth knowledge and technical expertise in maritime transportation, port operations, or ferry logistics to support the strategic direction, operational excellence, and service delivery of The Gambia Ferry Services. The Sector Specialist will serve as a key advisor to the Board on sector-specific issues and opportunities. Key responsibilities include to:

- Provide expert guidance on ferry operations, maritime safety, port infrastructure, vessel maintenance, and related technical matters.
- Support the development and implementation of operational policies, safety protocols, and service standards in line with international best practices.
- Advise the Board on emerging trends, technologies, and innovations in the ferry and maritime transport sector.
- Identify opportunities for operational efficiency, cost reduction, and enhanced service reliability through technical interventions.
- Promote the adoption of environmentally sustainable practices, including fuel efficiency, emissions control, and waste management in ferry operations.
- Assist in evaluating and overseeing capital projects, including fleet acquisition, docking facilities, and related infrastructure investments.
- Strengthen institutional capacity through knowledge sharing, technical training initiatives, and the promotion of a performance-driven culture.
- Foster partnerships with sector-specific stakeholders, including regulatory authorities, technical institutions, and regional maritime organizations.

Required Qualifications & Experience

The ideal candidate for this Board position should possess:

- At least 10 years of professional experience in maritime transport, ferry operations, port management, or related sectors.
- A Master's degree in Marine Engineering, Maritime Transport, Logistics, Port Operations, or a related technical field.
- Strong understanding of ferry service operations, vessel and port infrastructure, and maritime regulatory frameworks.
- Familiarity with international standards related to maritime safety, vessel management, and environmental compliance.

- Demonstrated ability to contribute technical expertise in strategic decision-making and policy formulation.
- Strong analytical, communication, and problem-solving skills, with the ability to assess complex technical issues and provide practical solutions.

Term of Service as Board of Director at The Gambia Ferry Services

- The appointment to the Gambia Ferry Services Board of Directors shall be for a period of three (3) years, subject to renewal based on performance and institutional needs.

Interested and qualified candidates shall submit the following:

- A detailed CV
- A cover letter expressing interest and outlining relevant contributions they can bring to the Gambia Ferry Services Board.
- Applications to be submitted at the SOE Commission Office at Old Jeshwang, Opposite Gambia Methodist Academy (GMA), or sent via email to: info@soec.gm or soecommission@gmail.com **by Friday, July 4th 2025**