

Terms of Reference (ToR) for a Board of Director Position (Legal Background) at The Gambia Ferry Services

Roles and Responsibilities:

The appointed Board Member will provide strategic legal guidance to strengthen governance, policy development, and risk management at The Gambia Ferry Services. Key responsibilities include:

- Ensure that all policies, regulations, and operations of The Gambia Ferry Services are compliant with applicable national laws and relevant international transportation and maritime legal frameworks.
- Provide legal advice on contract negotiations, regulatory compliance, and adherence to industry standards and statutory obligations.
- Enhance corporate governance practices by ensuring alignment with legal and ethical standards at both national and international levels.
- Assess and advise on legal risks associated with operations, partnerships, and contractual engagements, and propose effective mitigation strategies.
- Offer expert guidance on legal matters related to dispute resolution, arbitration, and litigation, when necessary.
- Review and provide legal input on contracts, service agreements, and Memoranda of Understanding (MoUs) with public and private stakeholders.
- Contribute to the formulation, review, and implementation of company policies and procedures, ensuring legal soundness and alignment with global best practices.
- Support the drafting, review, and amendment of transportation-related laws and regulations, particularly those governing ferry and maritime services.
- Advocate for policy and legal reforms that promote operational efficiency, safety, and financial sustainability in the transportation sector.

Required Qualifications & Experience

The ideal candidate should possess the following qualifications and competencies:

- A solid legal background, preferably in transportation law, corporate law, international law, or regulatory compliance.
- A minimum of 10 years of progressive experience in legal practice, governance, or regulatory affairs.
- A master's degree in law (L.L.M.) from a recognized institution.
- Membership in a recognized bar association or legal professional body.

- Demonstrated expertise in corporate governance, contract law, negotiation, and legal risk management.
- Proven experience providing legal counsel to government institutions, regulatory bodies, or private sector entities in matters related to transportation or infrastructure development.

Term of Service as a Board of Director

- The appointment to The Gambia Ferry Services Board of Directors shall be for a period of three (3) years, subject to renewal based on performance and institutional needs.

Interested and qualified candidates shall submit the following:

- A detailed CV
- A cover letter expressing interest and outlining relevant contributions they can bring to the Gambia Ferry Services Board.
- Applications to be submitted at the SOE Commission Office at Old Jeshwang, Opposite Gambia Methodist Academy (GMA), or sent via email to: info@soec.gm or soecommission@gmail.com **by Friday, July 4th 2025.**