

Terms of Reference (TOR) for Agriculture Sector Specialist – GAMIRSAL Board of Directors

Introduction:

GAMIRSAL is a government-backed institution that promotes private sector investment in agriculture by providing credit guarantees and risk-sharing instruments to financial institutions. Its goal is to improve access to finance, boost agricultural productivity, strengthen value chains, and enhance national food security. To support its mandate, GAMIRSAL seeks to appoint an Agriculture Sector Specialist to its Board of Directors to provide technical guidance and strategic insights.

Roles and Responsibilities:

The Agriculture Sector Specialist will bring in-depth knowledge and technical expertise in agricultural development, agribusiness, and value chain finance to support the strategic orientation and operational effectiveness of GAMIRSAL. The Specialist will serve as a key advisor to the Board on agriculture-related issues and opportunities. Key responsibilities include to:

- Provide expert advice on agricultural policies, value chain development, agribusiness financing, and risk mitigation strategies.
- Guide the development and implementation of strategies that enhance access to finance for farmers and agribusinesses across the agricultural value chain.
- Advise the Board on trends, challenges, and innovations in agricultural production, marketing, climate resilience, and rural development.
- Promote environmentally sustainable agricultural practices, including climate-smart technologies and practices that enhance soil health and water efficiency.
- Contribute to monitoring and evaluation frameworks that measure the impact of GAMIRSAL interventions on agricultural productivity and rural livelihoods.
- Promote capacity building initiatives and knowledge transfer to strengthen institutional performance and governance.

Required Qualifications & Experience:

The ideal candidate for this position should possess:

- A minimum of 10 years of relevant experience in agriculture, agribusiness development, agricultural finance, or related fields.
- A Master's degree in Agriculture, Agricultural Economics, Agribusiness Management, Rural Development, or a related technical discipline.
- Proven understanding of agricultural financing models, value chain analysis, and risk mitigation instruments.
- Demonstrated knowledge of public-private partnerships and multi-stakeholder coordination in the agriculture sector.
- Familiarity with climate-smart agriculture, sustainable land management, and market systems development.
- Strong analytical and strategic thinking capabilities with a track record of contributing to high-level decision-making.

- Excellent communication, advisory, and problem-solving skills, with the ability to translate complex technical issues into actionable policy recommendations.

Term of Service as Board of Director at GAMIRSAL

- The appointment to the GAMIRSAL Board of Directors shall be for a period of three (3) years, subject to renewal based on performance and institutional needs.

Interested and qualified candidates shall submit the following:

- A detailed CV
- A cover letter expressing interest and outlining relevant contributions they can bring to the GAMIRSAL Board.
- Applications to be submitted at the SOE Commission Office at Old Jeshwang, Opposite Gambia Methodist Academy (GMA), or sent via email to: info@soec.gm or soecommission@gmail.com no later than **Friday, July 4th 2025.**